Leadership State Test Prep

**Definitions:**

Integrity, Democratic Leadership, Autocratic Leadership, Laissez-Faire,

Communication (Passive, Aggressive, Passive-Aggressive, Assertive),

Trait Theory, glass ceiling, You messages, I messages, Vision Statement, Affirmative Action,

Teambuilding, Theory X and Y, Validation, coaching, melting pot, assimilation,

transformational leadership = charismatic, SMART goals, ABC lists, social responsibility,

morality, ethics, delegation, facilitative vs knowledge based coach, non-verbal communication

**Concepts to Know:**

Conflict Strategies – Avoid, collaborate, accommodate, compromise, compete

Stages of Team building – Forming, Storming, Norming, Performing

Delegation steps – ICPME (Identify, Choose, Prepare, Monitor, Evaluate)

Power sources – Coercive, Legitimate, referent, Reward, Expert